

# APPLICATION FOR QUALIFICATION

Randolph's, Inc.  
1141 South Main Street  
Traer, IA 50675  
[www.RandolphsInc.com](http://www.RandolphsInc.com)

The purpose of this application is to determine whether the applicant is qualified to operate motor carrier equipment according to the requirements of the Federal Motor Carrier Safety Regulations and Randolph's, Inc.

## Instructions to Applicant

Please answer all questions. If the answer to any question is "No" or "None", do not leave the item blank, but write "No" or "None".

Date \_\_\_\_\_ Position applying for (IE: Driver, Dispatch, Etc...): \_\_\_\_\_  
Name \_\_\_\_\_  
(First) (Middle) (Last)

Phone Number (\_\_\_\_)\_\_\_\_-\_\_\_\_ Emergency Phone Number (\_\_\_\_)\_\_\_\_-\_\_\_\_

\*Age \_\_\_\_\_ Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_-\_\_\_\_-\_\_\_\_

\*The Age Discrimination of Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

Email Address \_\_\_\_\_

Physical Exam Expiration Date: \_\_\_\_\_

Current & Three Years Previous Addresses:

_____	From _____	To _____
_____	From _____	To _____
_____	From _____	To _____
_____	From _____	To _____

Have you worked for this company before?  Yes  No

If yes, give dates: From \_\_\_\_\_ To \_\_\_\_\_

Reason for leaving? \_\_\_\_\_

## Education History

Please indicate the highest grade completed:

Grade School: (1-12) \_\_\_\_\_

College: (1-4) \_\_\_\_\_ Post-Graduate: (1-?) \_\_\_\_\_

## Employment History

---

Give a complete record of all employment for the past three years, including any unemployment or self employment, and all commercial driving experience for the past ten years.

Mo/Yr      Mo/Yr      Present or Last Employer:  
From \_\_\_\_\_ To \_\_\_\_\_ Name \_\_\_\_\_  
Position Held \_\_\_\_\_ Address \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Were you subject to \*FMCSRs while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?  Yes  No

Mo/Yr      Mo/Yr      Present or Last Employer:  
From \_\_\_\_\_ To \_\_\_\_\_ Name \_\_\_\_\_  
Position Held \_\_\_\_\_ Address \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Were you subject to \*FMCSRs while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?  Yes  No

Mo/Yr      Mo/Yr      Present or Last Employer:  
From \_\_\_\_\_ To \_\_\_\_\_ Name \_\_\_\_\_  
Position Held \_\_\_\_\_ Address \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Were you subject to \*FMCSRs while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?  Yes  No

Mo/Yr      Mo/Yr      Present or Last Employer:  
From \_\_\_\_\_ To \_\_\_\_\_ Name \_\_\_\_\_  
Position Held \_\_\_\_\_ Address \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Were you subject to \*FMCSRs while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?  Yes  No

Mo/Yr      Mo/Yr      Present or Last Employer:  
From \_\_\_\_\_ To \_\_\_\_\_ Name \_\_\_\_\_  
Position Held \_\_\_\_\_ Address \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Were you subject to \*FMCSRs while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?  Yes  No

\*The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone who operates a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) has a GVWR or weighs 10,001 pounds or more, (2) is designed or used to transport nine or more passengers, or (3) is of any size, used to transport hazardous materials in a quantity requiring placarding.

## Driving Experience

Class of Equipment	Dates		Approx. # of Miles (Total)
	From	To	
Straight Truck			
Tractor and Semi-Trailer			
Tractor – Two Trailers			
Tractor – 3 Trailers (Triples)			
Other			

List states operated in for the last five years: \_\_\_\_\_

List special courses/training completed (PTD/DDC, Haz Mat, Etc...): \_\_\_\_\_

List any Safe Driving awards you hold and from whom: \_\_\_\_\_

### Accident Record for the past three years (Attach sheet if more space is needed)

Date of Accident	Nature of Accidents (Head on, rear end, upset, etc...)	Location of Accident	# of Fatalities	# of People Injured

### Traffic Convictions and Forfeitures for the last three years (Other than parking violations)

Date	Location	Charge	Penalty

### Driver's License (list each driver's license held in the past three years)

State	License #	Type	Endorsements	Expiration Date

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  Yes  No

B. Has any license, permit, or privilege ever been suspended or revoked?.....  Yes  No

C. Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the job description)?.....  Yes  No

D. Have you ever been convicted of a felony?.....  Yes  No

If the answer to A, B, C, or D is "Yes", please give details \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Personal References

---

List three persons for references, other than family members, who have knowledge of your safety habits.

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone(\_\_\_\_)\_\_\_\_-\_\_\_\_\_  
Name \_\_\_\_\_ Address \_\_\_\_\_ Phone(\_\_\_\_)\_\_\_\_-\_\_\_\_\_  
Name \_\_\_\_\_ Address \_\_\_\_\_ Phone(\_\_\_\_)\_\_\_\_-\_\_\_\_\_

## To Be Read and Signed by Applicant

---

It is agreed and understood that any misrepresentation given on this application shall be considered an act of dishonesty. It is agreed and understood that the motor carrier or his agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same record or not, and applicant releases employers and persons named herein from all liability for any damages on account of his furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include investigating Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my application file.

It is agreed and understood that this Application for Qualification in no way obligates the motor carrier to employ or hire the applicant.

It is agreed and understood that if qualified and hired, I may be on a probationary period during which time I may be disqualified without recourse.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

## REMARKS (For office use only)

---

---

---

---

---

---

Randolph's, Inc.  
1141 South Main Street  
Traer, IA 50675  
Phone # (319)313-7953  
Fax # (319)313-7953  
E-Mail: [marty@randolphsinc.com](mailto:marty@randolphsinc.com)  
[www.RandolphsInc.com](http://www.RandolphsInc.com)